

## H-GAC Telework Market Analysis

The AECOM team undertook research to help identify employers that may be good candidates to receive telework support services from H-GAC. Due to the changing nature of telework and the unknowns caused by COVID-19, the team explored multiple data sources to help identify the employer characteristics that are most likely to be associated with an interest and need for telework consulting services. Our analysis considered data from:

- The Census Household Pulse survey, which has been conducted throughout COVID-19 to help understand the pandemic's effects on households;
- An employer survey conducted by H-GAC from December 7, 2020, through January 6, 2021;
- North American Industry Classification (NAICS) data that categorizes employers based on industry groups
- Census Transportation Planning Package (CTPP) data, which provides special tabulations of American Community Survey data specific to transportation; and
- OnTheMap, which uses Longitudinal Employer-Household Dynamics to provide information on employees at their home and work locations along with journey to work data.

Through analysis of these data sources, we were able to identify characteristics that may make an employer more interested in telework services from H-GAC. The process began with reviewing the Census Household Pulse survey, which indicated that employees in white-collar industries are more likely to telework. The Regional Employer Survey results were reviewed to help qualify the industry sector types most associated with teleworking and helped identify employers who took the survey who may be more likely to benefit from additional telework services. To identify additional employers that match the identified characteristics from the H-GAC survey and Household Pulse survey, the NAICS codes of industry sectors associated with high rates of teleworking were researched and analyzed. This included consideration of work from home rates and commute times for these sectors within all 13 H-GAC counties; however, recommendations focus on the eight counties served by Commute Solutions. Job density and the location of large employers from the identified NAICS industry sectors were mapped to provide geographic context, and a list of all employers that meet the telework-related characteristics was compiled.

The characteristics associated with teleworking and a likely need and desire for H-GAC telework assistance are listed below. Elements of the full report detail the analysis that was used to identify the characteristics and the resulting list of employers that may be good candidates to receive telework support services from H-GAC: one from the Regional Employer Survey (table 1) and another of employers across the region (appendix A). These lists include employers that share some, or all, of the identified characteristics.

- Large employers with 250 or more employees
- Employers that had their worksite shut down or had reduced on-site operations during the coronavirus pandemic
- Employers that did not have a formal telework program or policy in place before the coronavirus pandemic
- Employers that did not have a formal telework program or policy in place at the time of the H-GAC survey

- Employers from industries with high numbers of professional, white-collar workers with higher educational attainment and household incomes
- Employers that provide professional, scientific, or technical services

## Market Analysis

### Household Pulse Data Analysis

The Census has been conducting an ongoing survey, called Household Pulse, to determine the impacts of COVID-19 on households. One of the survey questions asked if any of the adults in the respondent’s household substituted some, or all, of their typical in-person work for telework because of the coronavirus pandemic. Based on the Household Pulse survey conducted from January 20 to February 1, 2021, households with higher incomes and higher educational attainment were more likely to substitute their typical in-person work for telework because of the coronavirus pandemic. These findings are shown in Figure 1 and Figure 2.

Figure 1: Education Level of Households with Adults Who Substituted In-Person Work for Telework Because of the Coronavirus Pandemic

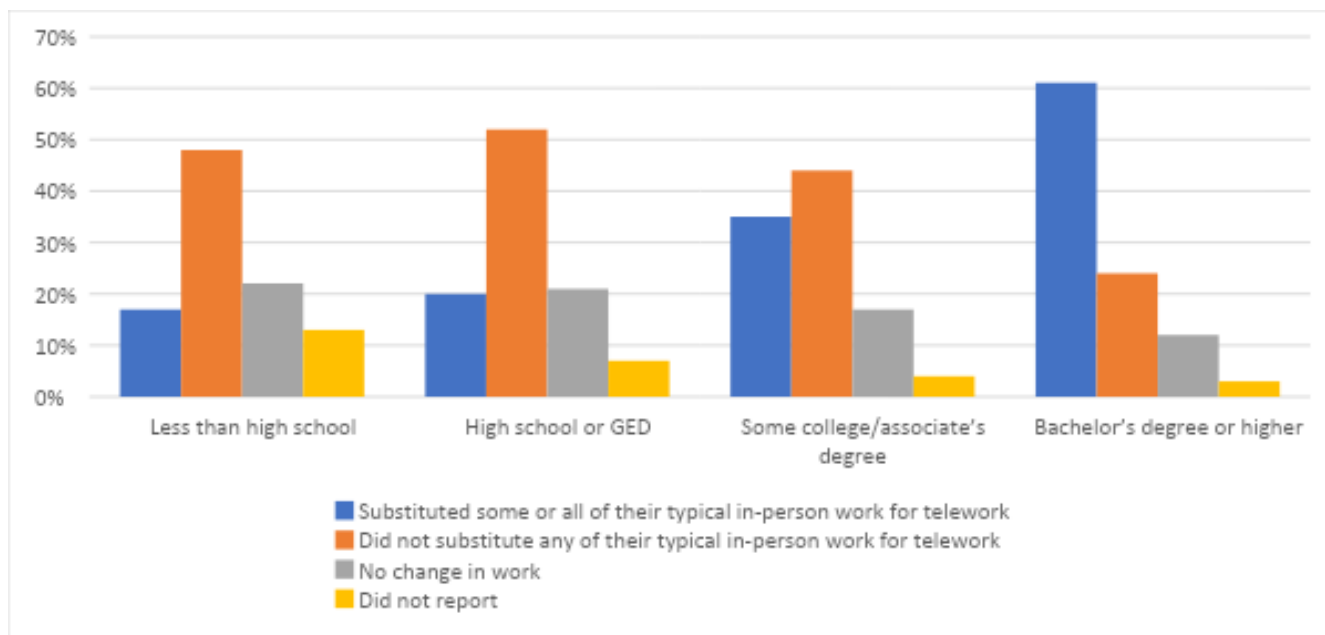
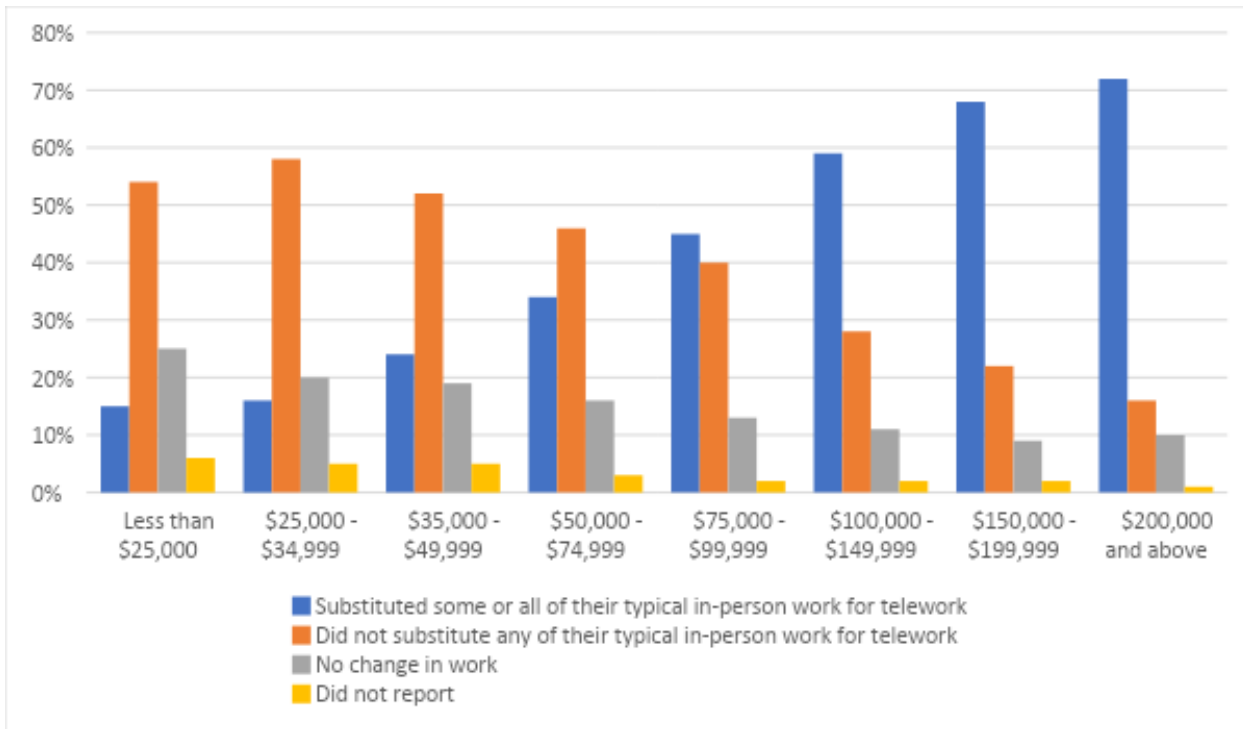


Figure 2: Income Level of Households with Adults Who Substituted Typical In-Person Work for Telework Because of the Coronavirus Pandemic



These findings helped frame the review of the Regional Employer Survey Analysis below. Given the trend for wealthier and better-educated households to be more likely to work from home, the review considers these attributes as they relate to the overall industry, industries surveyed through the Regional Employer Survey, and ability to telework based on each employer’s coronavirus pandemic response.

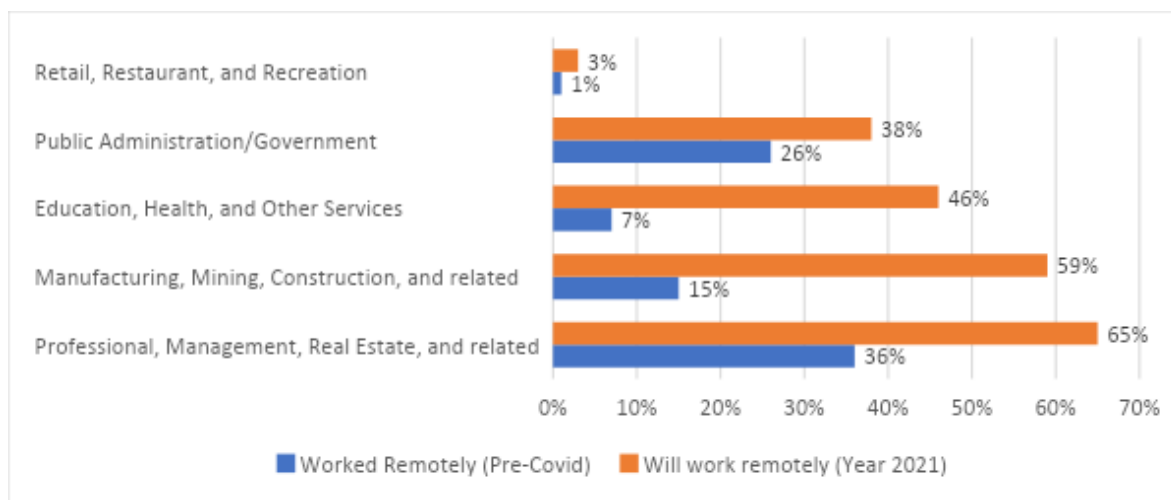
### Regional Employer Survey Analysis

H-GAC conducted a [Regional Employer Survey](#) from December 7, 2020, through January 6, 2021. According to the survey, 19 percent of organizations had a formalized telework policy before the coronavirus pandemic. Of those that did not have a policy in place before, 38 percent have since implemented a policy. Organizations with 10 to 249 employees were least likely to have employees working from home before the pandemic and appear likely to have lower work from home rates than larger employers post-pandemic.

Over 50 percent of employers with more than 250 employees planned to work remotely in 2021. Across industries, employers in professional, management, real estate, manufacturing, mining, and construction, were the most likely to work remotely in 2021 (Figure 3). Notably, 15 percent of organizations in manufacturing, mining, or construction fields allowed employees to work from home before the pandemic, whereas 59 percent of those employers plan to allow employees to work remotely in 2021. While employers in all fields continue to allow employees to work remotely at a higher rate than before the pandemic, these findings indicate the organizations that are the most likely to be teleworking in 2021 are larger companies in the professional, management, real estate, manufacturing, mining, and construction industries. These organizations are also the

most likely to have formalized telework programs in place. Additional information from larger organizations in these industries that are not planning to allow employees to work remotely in 2021 may be needed to determine if assistance in adopting a formalized telework policy would be impactful.

Figure 3: Telework Rates by Industry Sector



Source: H-GAC Regional Employer Survey

The survey data shows that employers within the professional, management, real estate, and related industry sector are most likely to telework. To better understand how well this sector is represented across the H-GAC region, typologically similar NAICS codes were identified. These sectors include:

- 51 – Information
- 52 – Finance and Insurance
- 53 – Real Estate and Rental and Leasing
- 54 – Professional, Scientific, and Technical Services
- 55 – Management of Companies and Enterprises

## CTPP Data Analysis

The U.S. Census Transportation Planning Package (CTPP) includes additional data that supports the findings from the H-GAC survey regarding the industries most likely to have high telework rates, specifically when considering work from home rates and commute time by industry sector. Since this data is organized geographically, our analysis of CTPP data considers the data by county so the findings can help prioritize county-level telework promotion. Of the eight counties within H-GAC’s Commute Solutions service area, Harris County has the most employees working within professional, management, real estate, manufacturing, mining, and construction industries. Harris County also has a slightly longer mean travel time for drive alone commuters (27.7 minutes versus 26.4 minutes). Counties with relatively low estimated work from home rates include Harris County (4%), Brazoria County (5%), and Galveston County (6%). Lower work from home rates suggests that employers in Harris, Montgomery, and Brazoria counties may have more opportunity to increase teleworking among their employees.

Table 1 provides a complete summary of white-collar job counts, drive alone and telework rates, and mean travel times for commuters in all Commute Solutions counties.

Table 1: Count of White-Collar Industries and Commute Modes by County

County	Total white-collar jobs <sup>1</sup>	Drive alone rate	Work from home rate	Mean travel time for commuters
Harris County	366,065	80%	4%	27.7
Montgomery County	28,254	79%	8%	26.4
Fort Bend County	27,110	77%	11%	24.3
Galveston County	13,222	77%	6%	22.0
Brazoria County	10,557	84%	5%	22.8
Waller County	1,325	70%	11%	30.7
Liberty County	1,227	83%	2%	22.9
Chambers County	529	78%	11%	26.9

Source: U.S. Census Bureau, American Community Survey 2012-2016 Five-year estimates. Special Tabulation: Census Transportation Planning

<sup>1</sup> Includes employers in the following NAICS Industry Sectors: 51 - Information; 52 - Finance and Insurance; 53 - Real Estate and Rental and Leasing; 54 - Professional, Scientific, and Technical Services; and 55 - Management of Companies and Enterprises.

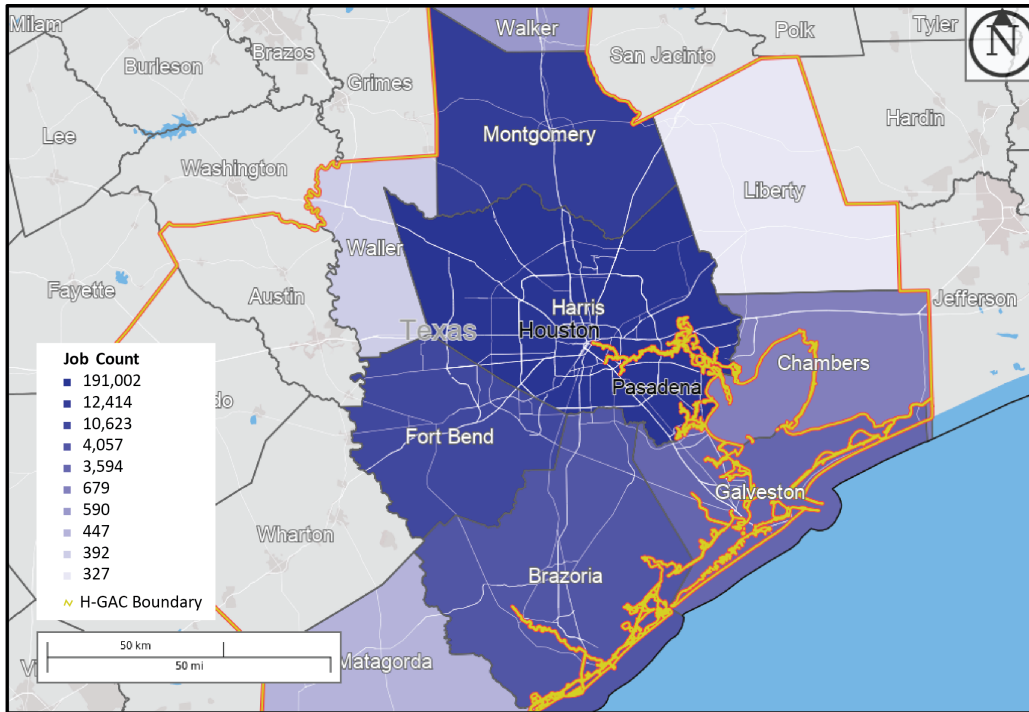
## OnTheMap Data Analysis

In consideration of the findings above, job density and large employers were mapped to provide additional context to the county-level analysis and to understand how many jobs fall within each industry sector for which teleworking is more likely. According to the U.S. Census Bureau's OnTheMap tool, the most represented NAICS industry sector within H-GAC are employers that provide professional, scientific, and technical services (7.7%). The count of jobs by county within this specific NAICS industry sector is mapped below (Table 2).

*Table 2: H-GAC Jobs by Share of NAICS Industry Sector*

Professional, Scientific, and Technical Services (54)	7.7%
Finance and Insurance (52)	3.4%
Real Estate and Rental and Leasing (53)	2.0%
Management of Companies and Enterprises (55)	1.7%
Information (51)	1.1%
Other	84.1%

Figure 4: Count of all Professional, Scientific, and Technical Service Jobs



Source: <https://onthemap.ces.census.gov>

## Organizations to Target from H-GAC Survey

Based on the preferences and telework arrangements indicated in the Regional Employer Survey, supported by data from the Household Pulse survey and industry sector analysis from CTPP and OnTheMap, the following attributes were used as a guide to identify employers that are most likely to need assistance establishing or refining telework programs. The attributes include the following:

- Employers with at least 250 employees
- Employers that had their worksite shut down or had reduced on-site operations during the coronavirus pandemic
- Employers that did not have a formal telework program or policy in place before the coronavirus pandemic
- Employers that did not have a formal telework program or policy in place at the time of the survey
- Employers in an industry sector with higher work from home rates

Of organizations that completed the survey, 96 were in professional, management, real estate, manufacturing, mining, and construction. Fourteen of those organizations indicated having at least 250 employees at their worksite. Of those 14 organizations, six did not have a formal telework policy before the pandemic and still did

not, or were unsure, at the time of the survey. Five of these organizations reduced on-site employee operations during the coronavirus pandemic but had increased on-site operations at the time of the survey. Since they had reduced on-site operations at one point, this could indicate they are capable of a telework arrangement but may prefer to have employees in person. Based on the survey findings, all six of these employers could formally implement a telework program but have not taken steps to do so. Additionally, two smaller employers (50 to 249 employees) from one of the identified professional fields had reduced on-site employee operations during the coronavirus pandemic but did not have a formalized telework program at the time of the survey. These eight employers, listed in Table 3, represent various industries, including mining and oil, real estate, and engineering, and are likely the most suitable to receive telework assistance.



Table 3: Organizations to Target from the H-GAC Survey

Respondent ID	ZIP Code	Number of employees at worksite	Industry	Worksite shut down or reduced on-site operations during the coronavirus pandemic?	Worksite had a formal telework program or policy in place before the coronavirus pandemic?	Worksite had a formal telework program or policy in place at the time of survey
12263954874	77002	250 to 499	Mining and Oil	Yes	No	Do Not Know/Not Sure
12235911615	77303	250 to 499	Municipality	No	No	Do Not Know/Not Sure
12297285224	77079	1,000+	Mining and Oil	Yes	No	No
12239835539	77079	1,000+	Mining and Oil	Yes	No	No
12239787091	77079	1,000+	Mining and Oil	Yes	No	No
12247299974	77079	1,000+	Commercial Real Estate – Management	Yes	No	Do Not Know/Not Sure
12266598549	77079	50 to 249	Engineering	Yes	No	No
12249986013	77024	50 to 249	Real Estate	Yes	No	No

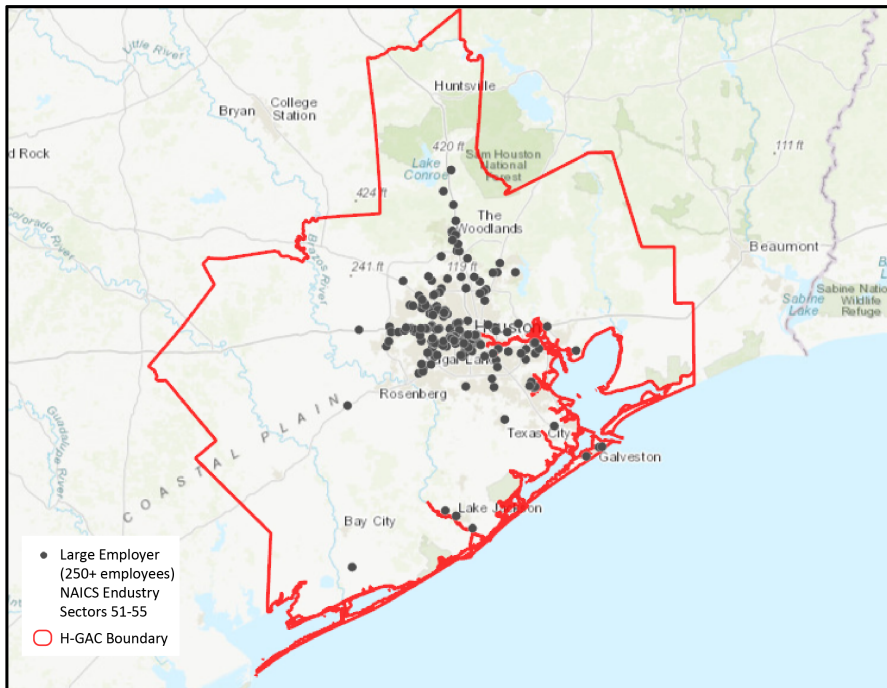
## Additional Organizations to Prioritize for Telework Assistance

Based on the findings from the CTPP, OnTheMap, and Household Pulse survey, and the identification of white-collar NAICS industry sectors that could be prioritized for telework assistance, a location summary of all employers with more than 250 employees can be found below (Figure 5). There are 288 medium and large employers within the H-GAC area that fall within one of the identified NAICS industry sectors.

While employers with more than 250 employees are more likely to telework, larger employers typically have internal project teams or the financial resources to purchase telework services to advance new programs and policies. Employers with a single location or a headquarters location are likely to have centralized decision-making ability. This authority could better enable them to partner with H-GAC on telework services. Therefore, it is recommended that H-GAC target medium-sized employers (250 to 1,000 employees) with a single site or headquarters location within the Commute Solutions service area. A list of these 76 employers can be found in Appendix A. 68 of these employers are within Harris County. Brazoria, Galveston, Fort Bend, and Montgomery counties each have two of these employers.

Due to the number of white-collar jobs located in the Houston area (Table 1), most medium sized employers that fit these criteria are in Harris County. In order to deliver more geographically diverse telework services, the criteria can be expanded to include smaller employers in the Commute Solutions counties exclusive of Harris County. Lists of the next five smaller employers within each county with single site or headquarters location can be found in Appendix B. Note that these lists, particularly for counties with the fewest white-collar jobs, contain much smaller employers. Telework resources may have a different impact than when applied to larger employers. As noted above, the eight medium-sized employers (250 to 1,000 employees) outside Harris County can be found in Appendix A.

Figure 5: Location of all Large Employers (NAICS Industry Sectors 51-55)



Data source: Data Axle. (n.d.). [Locations of companies in H-GAC with 250 or more employees from NAICS Industry Sectors 51-55]. Reference Solutions. Retrieved May 16, 2021, from <https://www.referenceusa.com>

## Appendix A: H-GAC Commute Solutions Medium-Sized Employers (250 to 1,000 employees) – Primary NAICS Industry Sectors 51-55)

Company Name	Executive First Name	Executive Last Name	Address	City	State	ZIP Code	County	Employee Size (Location)	Phone Number
Al's Formal Wear Houston LTD	Calvin	Hanks	7807 Main St	Houston	TX	77030	Harris	300	(713) 791-1888
Aramco Services Co	Ali	Abuali	1200 Smith St # 31	Houston	TX	77002	Harris	300	(713) 432-4000
Baker Botts LLP	John V	Anaipakos	910 Louisiana St # 3000	Houston	TX	77002	Harris	600	(713) 229-1234
Black Forest Ventures LLC	Dirk	Laukien	24 Waterway Ave # 225	Spring	TX	77380	Montgomery	501	(832) 813-7373
Bracewell LLP	Mark	Dendinger	711 Louisiana St # 2300	Houston	TX	77002	Harris	475	(713) 223-2300
Brazosport Memorial Hosp	Al	Guevara	100 Medical Dr	Lake Jackson	TX	77566	Brazoria	565	(979) 297-4411
Brown & Gay Engineers Inc	Lee	Lennard	10777 Westheimer Rd # 400	Houston	TX	77042	Harris	300	(281) 558-8700
Burrow Global LLC	Gary	Knight	6200 Savoy Dr # 800	Houston	TX	77036	Harris	974	(713) 963-0930
Camden Property Trust	Richard J	Campo	11 Greenway Plz # 2400	Houston	TX	77046	Harris	300	(713) 354-2500
Center Foundation	Charles	Canton	810 Marston St	Houston	TX	77019	Harris	250	(713) 525-8484
Childrens Nutrition Research	Joanne	Salman	1100 Bates Ave	Houston	TX	77030	Harris	300	(713) 798-7038
Church Services Inc	Eric	Davidofsky	1260 Brittmoore Rd	Houston	TX	77043	Harris	400	(713) 722-5000

College Of The Mainland	Michael	Elam	1200 N Amburn Rd	Texas City	TX	77591	Galveston	300	(409) 938-1211
Computer Technology Solutions	Richard	Van Deventer	7909 Northcourt Rd # 500	Houston	TX	77040	Harris	900	(713) 934-5200
Daryl Flood Relocation	Roma	Morales	10415 Papalote St # 100	Houston	TX	77041	Harris	300	(713) 849-9440
Dependable Relo	Daryl	Flood	10415 Papalote St # 100	Houston	TX	77041	Harris	400	(713) 937-2950
Direct Energy	Brooke	Oliver	12 Greenway Plz # 250	Houston	TX	77046	Harris	400	(713) 877-3500
Dnv GI USA Inc	Patrick	Horine	1400 Ravello Rd	Katy	TX	77449	Harris	300	(281) 396-1000
Edp Renewables	Yamal	Gabriel	808 Travis St # 700	Houston	TX	77002	Harris	300	(713) 265-0350
Empyrean Benefit Solutions	Richard	Wolfe	3010 Briarpark Dr # 8000	Houston	TX	77042	Harris	253	(281) 768-2900
ENGIE North America	Gwenaelle	Avice-Huet	1360 Post Oak Blvd # 400	Houston	TX	77056	Harris	613	(713) 636-0000
Francesca's Holdings Corp	Kal	Malik	8760 Clay Rd	Houston	TX	77080	Harris	270	(713) 864-1358
Fugro	Dixie	Poche	6100 Hillcroft St	Houston	TX	77081	Harris	350	(337) 237-1300
G Tech Svc	Jehan	Ghafari	810 S Mason Rd # 204	Katy	TX	77450	Harris	600	(713) 231-0660
Global Beauty Network Inc	Farouk	Shamy	250 Pennbright Dr	Houston	TX	77090	Harris	300	(281) 874-0454

Greenstreet	Gloria	Victorino	1201 Fannin St	Houston	TX	77002	Harris	400	(832) 320-1201
Gulf Coast Veterinary Speclsts	Brian	Harnish	8042 Katy Fwy	Houston	TX	77024	Harris	300	(713) 693-1111
Hanover Hermann Park	Jameelah	Uthman	5927 Alameda Rd	Houston	TX	77004	Harris	250	(832) 742-7893
Hanover Southampton	Cynthia	Gregg	5122 Morningside Dr	Houston	TX	77005	Harris	250	(713) 522-0084
Harris County Attorneys Office	Vince	Ryan	1019 Congress St # 15	Houston	TX	77002	Harris	250	(713) 755-5101
Harris County Flood Control	Russell	Poppe	9900 Northwest Fwy	Houston	TX	77092	Harris	250	(713) 684-4000
Hays Utility South Corp	Howard	Willhite	2200 Sciaaca Rd	Spring	TX	77373	Harris	300	(281) 353-9756
Heat Transfer Solutions Inc	Travis	Bragg	3350 Yale St	Houston	TX	77018	Harris	600	(469) 263-1000
Hewlett Packard Enterprise Co	Margaret C	Whitman	11445 Compaq Center West Dr	Houston	TX	77070	Harris	271	(650) 687-5817
Hines	Mark	Earley	2800 Post Oak Blvd # 4800	Houston	TX	77056	Harris	400	(713) 621-8000
Houston Metro Properties LLC	Jeanine	Ford	5050 Westheimer Rd # 200	Houston	TX	77056	Harris	630	(713) 621-8001
Houston Public Library	Rhea	Lawson	500 Mckinney St	Houston	TX	77002	Harris	473	(832) 393-1313

Houston Zoo I	Lee	Ehmke	6200 Hermann Park Dr	Houston	TX	77030	Harris	398	(713) 533-6500
Hunton Group	Richard	Hunton	10555 Westpark Dr	Houston	TX	77042	Harris	350	(713) 266-3900
Ihi E & C Intl Corp	Masahiko	Sugitani	15377 Memorial Dr #300	Houston	TX	77079	Harris	500	(713) 270-3100
Insperty Inc	Paul J	Sarvadi	19001 Crescent Springs Dr	Kingwood	TX	77339	Montgomery	999	(832) 432-1773
Ion	Gene	Williams	11104 W Airport Blvd # 206	Stafford	TX	77477	Fort Bend	250	(281) 552-3002
Keller Wms Realty	Natasha	Valasek	18050 Saturn Ln	Houston	TX	77058	Harris	301	(281) 333-1803
Lja Engineering Inc	Calvin T	Ladner	3600 W Sam Houston Pkwy S #600	Houston	TX	77042	Harris	300	(713) 953-5200
Lone Star Staffing	Larry	Cooper	1066 Federal Rd	Houston	TX	77015	Harris	250	(713) 453-5700
Lrqa Inc	Chris	Koici	15810 Park Ten Pl # 330	Houston	TX	77084	Harris	500	(281) 398-7370
Michael E Debakey Vamc	Frank	Vazquez	2002 Holcombe Blvd # Ba	Houston	TX	77030	Harris	327	(713) 791-1414
Modec International	Yuji	Murakami	15011 Katy Fwy	Houston	TX	77094	Harris	300	(281) 529-8100
Money Management Intl	Ivan	Hand	14141 Southwest Fwy # 1000	Sugar Land	TX	77478	Fort Bend	400	(713) 394-3232

Moody Gardens 3D & 4d Theater	John	Zendt	1 Hope Blvd	Galveston	TX	77554	Galveston	400	(409) 744-4673
Myron F Steves & Co	Fred	Steves	3131 Eastside St # 600	Houston	TX	77098	Harris	250	(713) 522-1100
Nrg Park	Mark	Miller	1 Nrg Park	Houston	TX	77054	Harris	300	(832) 667-1400
Oconnor & Assoc	Don	Oconnor	2200 North Loop W #200	Houston	TX	77018	Harris	300	(713) 686-9955
Pate Engineers Inc	Debra L	Anglin	13333 Northwest Fwy # 300	Houston	TX	77040	Harris	250	(713) 462-2080
Patient Financial Svc Group	Jeff	Gorski	2600 North Loop W # 150	Houston	TX	77092	Harris	300	(713) 784-4410
Patrick O'Connor Phd Cnslt	Patrick	O' Connor	2200 North Loop W # 200	Houston	TX	77018	Harris	300	(713) 686-9955
Pentasafer Inc	Douglas J	Erwin	1233 West Loop S	Houston	TX	77027	Harris	400	(713) 523-1992
Petro Project Engineering Inc	R	Kulkarni	12106 Willow Brook Ln	Pearland	TX	77584	Brazoria	900	(281) 470-2121
Pfs Group	Jeff	Gorski	2600 North Loop W # 150	Houston	TX	77092	Harris	400	(713) 784-4410
Planning & Development Dept	Daniel	Kruger	611 Walker St # 6	Houston	TX	77002	Harris	250	(832) 393-6600
Realm Properties LLC	James	Bradley	810 Highway 6 S # 100	Houston	TX	77079	Harris	900	(281) 598-5200
Service Corp Intl	Thomas L	Ryan	1929 Allen Pkwy # B100	Houston	TX	77019	Harris	700	(713) 522-5141
Stewart Information Svc Corp	Frederick H	Eppinger	1360 Post Oak Blvd #100	Houston	TX	77056	Harris	250	(713) 625-8100

Stress Engineering Svc	Jack	Miller	13800 W Fair Dr	Houston	TX	77041	Harris	300	(281) 955-2900
Texas Center-Superconductivity	Ren	Zhensong	3201 Cullen Blvd # 202	Houston	TX	77004	Harris	250	(713) 743-8200
Texas Home Group Realtors	Howard	Walker	6334 Fm 2920 Rd # 210	Spring	TX	77379	Harris	330	(281) 350-8000
Tokio Marine HCC	Christopher	Williams	13403 Northwest Fwy	Houston	TX	77040	Harris	400	(713) 690-7300
Tyco Thermal Controls	Michael	Osborn	7433 Harwin Dr	Houston	TX	77036	Harris	300	(713) 868-5500
Universal Ensco Inc	Thomas J	Davison	4848 Loop Central Dr # 137	Houston	TX	77081	Harris	404	(713) 977-7770
Universal Plant Svc	Reagan	Busbee	806 Seaco Ct	Deer Park	TX	77536	Harris	500	(281) 479-6000
University Library Manager			4800 Calhoun Rd	Houston	TX	77204	Harris	500	(713) 743-9745
Vacations To Go	Alan	Fox	5851 San Felipe St # 500	Houston	TX	77057	Harris	700	(713) 974-2121
Vinson & Elkins LLP	Scott Neal	Wulfe	1001 Fannin St # 2500	Houston	TX	77002	Harris	310	(713) 758-2500
Visualaim	Edward	Mullings	1485 E Sam Houston Pkwy S # 16	Pasadena	TX	77503	Harris	500	(832) 533-2053
WI Marketing	Warren	Wong	2514 South Blvd	Houston	TX	77098	Harris	300	(832) 209-8671
Worleyparsons Limited	William	Hall	575 N Dairy Ashford Rd # 100	Houston	TX	77079	Harris	900	(713) 407-5000





## Appendix B: H-GAC Commute Solutions Smaller-sized Employers (Less Than 250 Employees) Excluding Harris County – Primary NAICS Industry Sectors 51-55

### Montgomery

Company Name	Executive First Name	Executive Last Name	Address	City	State	ZIP Code	County	Employee Size (location)	Phone Number
Houston Community Newspapers	Kevin	Barry	100 Avenue A	Conroe	TX	77301	Montgomery	100	(936) 521-3300
Condo Express	Wayne	Stroman	100 Beach Walk Blvd	Conroe	TX	77304	Montgomery	120	(936) 588-7636
Ground-Water Science Conslns	Donna	Handel	7 Quick Stream Pl	Spring	TX	77381	Montgomery	150	(281) 292-0785
Global Shop Solutions Inc	Dusty	Alexander	975 Evergreen Cir	Spring	TX	77380	Montgomery	152	(281) 681-1959
Conroe Medical Edu Foundation	Unknown	Unknown	605 S Conroe Medical Dr	Conroe	TX	77304	Montgomery	200	(936) 523-5242

### Fort Bend

Company Name	Executive First Name	Executive Last Name	Address	City	State	ZIP Code	County	Employee Size (location)	Phone Number
Knust-Sbo LLC	Steve	Mc Gowen	586 Stonegate Dr	Katy	TX	77494	Fort Bend	150	(713) 785-1060
Lead To Market	Kiran	Upadhy	10707 Corporate Dr	Stafford	TX	77477	Fort Bend	150	(713) 588-1172
Industrial Info Resources Inc	Edward	Lewis	2277 Plaza Dr #300	Sugar Land	TX	77479	Fort Bend	180	(713) 783-5147

Seatex LTD	Kelly	Aimes	445 Highway 36 N	Rosenberg	TX	77471	Fort Bend	200	(713) 357-5300
Greene Durwood Construction Co	Jerry	Berry	10126 Cash Rd	Stafford	TX	77477	Fort Bend	225	(281) 499-1551

## Galveston

Company Name	Executive First Name	Executive Last Name	Address	City	State	ZIP Code	County	Employee Size (location)	Phone Number
Beachfront Quizzer Inc	Bruce	Moran	1103 Middlecreek St	Friendswood	TX	77546	Galveston	100	(281) 992-3131
Owens Leasing Inc	Randy	Owens	2171 Apache Xing	League City	TX	77573	Galveston	100	(409) 316-2090
American Automotive Svc Inc	Arden	Hetland	2525 S Shore Blvd # 400	League City	TX	77573	Galveston	120	(281) 334-3633
Housing Authority Of Galveston	Mona	Purgson	4700 Broadway St # A100	Galveston	TX	77551	Galveston	120	(409) 765-1900
Gulf Coast Pipeline Svc	Chris	Heule	1301 Dickinson Ave	Dickinson	TX	77539	Galveston	160	(832) 340-7692

## Brazoria

Company Name	Executive First Name	Executive Last Name	Address	City	State	ZIP Code	County	Employee Size (location)	Phone Number
Southern Services Inc	Brent	Terrill	714 Wade St	Clute	TX	77531	Brazoria	120	(979) 265-3342

Texas Dow Employees CU	Katie	Johnson	1001 Fm 2004 Rd	Lake Jackson	TX	77566	Brazoria	120	(979) 297-1154
Caliber Services LP	R	Monicle	622 Commerce St	Clute	TX	77531	Brazoria	150	(979) 265-7451
T & L Lease Svc Inc	Alex L	Martin	427 E South St	Alvin	TX	77511	Brazoria	150	(281) 331-8221
City Of Alvin	Terry	Lucas	216 W Sealy St	Alvin	TX	77511	Brazoria	240	(281) 388-4200

## Waller

Company Name	Executive First Name	Executive Last Name	Address	City	State	ZIP Code	County	Employee Size (location)	Phone Number
Mueller Environmental Designs	Fred	Mueller	31150 Fm 529 Rd	Brookshire	TX	77423	Waller	20	(713) 465-0995
Simplot	Tomas	Rodriguez	1268 Zach Rd	Hempstead	TX	77445	Waller	20	(979) 826-8063
Drennan Andy	Tyler	Franklin	9183 Fm 362 Rd	Pattison	TX	77423	Waller	30	(281) 375-5778
Prime Care Medical Svc	Monica	Sancroft	900 12th St	Hempstead	TX	77445	Waller	100	(979) 826-3198
Magnolia Gardens	Thomas	Marek	1980 Bowler Rd	Waller	TX	77484	Waller	130	(936) 931-9550

## Liberty

Company Name	Executive First Name	Executive Last Name	Address	City	State	ZIP Code	County	Employee Size (location)	Phone Number
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Tanner Services LLC	Mike	Griffin	699 Cr 493	Dayton	TX	77535	Liberty	40	(936) 257-1200
Texas Rotating Equipment Inc	John	Whitworth	10959 Highway 321	Dayton	TX	77535	Liberty	55	(936) 258-3090
Jla Realty Dayton	Unknown	Unknown	302 N Church St # 1	Dayton	TX	77535	Liberty	60	(936) 257-8206
Flnb Investments	Unknown	Unknown	1900 Sam Houston St	Liberty	TX	77575	Liberty	81	(936) 336-6471
Emergency Hospital Systems LLC	Unknown	Unknown	1017 S Travis Ave	Cleveland	TX	77327	Liberty	120	(281) 592-5400

## Chambers

Company Name	Executive First Name	Executive Last Name	Address	City	State	ZIP Code	County	Employee Size (location)	Phone Number
Bottom Line Equipment	Don	Strong	11331 Interstate 10 E # 3	Baytown	TX	77523	Chambers	30	(281) 751-2000
Chemicals Inc	Ash	Moza	12321 Hatcherville Rd	Baytown	TX	77521	Chambers	50	(281) 576-5712
Morris P Hebert Inc	Morris P	Hebert	44024 lh 10	Winnie	TX	77665	Chambers	100	(409) 296-3315
Wisner Distributing Co	Jim	Ferris	13827 Interstate 10 E	Mont Belvieu	TX	77523	Chambers	100	(281) 427-7345
DHL Supply Chain	Gord	Brown	4000 Cedar Blvd	Baytown	TX	77523	Chambers	140	(281) 383-2400